General information about company

Scrip code	505010
Name of the company	AUTOMOTIVE AXLES LIMITED
Whether company is SME	No
Class of Security	Equity Shares
Type of report	Quarterly
Quarter Ended / Half year ended/Date of Report (For Prelisting / Allotment)	30-09-2017
Date of allotment / extinguishment (in case Capital Restructuring selected) / Listing Date	
Shareholding pattern filed under	Regulation 31 (1) (b)

Sr. No.	Particular	Yes/No
1	Whether the Listed Entity has issued any partly paid up shares?	No
2	Whether the Listed Entity has issued any Convertible Securities ?	No
3	Whether the Listed Entity has issued any Warrants ?	No
4	Whether the Listed Entity has any shares against which depository receipts are issued?	No
5	Whether the Listed Entity has any shares in locked-in?	No
6	Whether any shares held by promoters are pledge or otherwise encumbered?	No
7	Whether company has equity shares with differential voting rights?	No

Table	able 1 - Summary Statement holding of specified securities																			
Note	Note : Data will be automatically populated from shareholding pattern sheet - Data Entry Restricted in this sheet																			
							Shareholding as a	Number of Voting Rightsheld in each class of securitie			s(IX)	No. of Shares	No. Of Shares	Shareholding , as a % assuming full conversion of	Number of Locked in shares		Number of Shares pledged or otherwise encumbered			
Catego		Nos. Of No. of fully paid up equit	No. Of Partly paid	No. Of shares		% of total no. of				No. Of Shares Underlying	Underlying		(XI		0	(XIII)		Number of equity		
ry (I)	Category of shareholder (II)	shareholders (III)		up equity shares held (V)	p equity shares underfying held shares (cal held Depository (VII) = (IV)+(V)+ as per SCR (V) Receipts (VII) = (IV)+(V)+ (VII)	as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Class eg: X	Class eg:y	Total	Total as a % of (A+B+C)	Outstanding convertible securities (X)	Underlying Outstanding co	Outstanding convertible securities and No. Of Warrants (Xi) (a)	convertible securities (as a percentage of diluted share capital) (XI)=(VII)+(X) As a % of (A+B+C2)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	shares held in dematerialized form (XIV)	
(A)	Promoter & Promoter Group		2 10735081			10735081	71.04	10,735,081.00		10,735,081.00	71.04	1			71.04					10735081
(B)	Public	1563	2 4376894			4376894	28.96	4376894.00		4,376,894.00	28.96				28.96					4259778
(C)	Non Promoter- Non Public																			
(C1)	Shares underlying DRs																			
(C2)	Shares held by Employee Trusts																			
	Total	1563	4 15111975			15111975	100	15111975.00		15111975.00	100.00				100					14994859
L																				

						umber of Voting Rig	ghts held in each cla	ass of securities(IX)		
					Shareholding as a	No of Voting	-		Shareholding , as a %	
Sr.	Category & Name of the Shareholders (1)	Nos. Of shareholders (III)	No. of fully paid up equity shares held (IV)	Total nos. shares held (VII) = (IV)+(V)+ (VI)	% of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Class eg: X	Total	Total as a % of Total Voting rights	assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2)	dematerialized
Α	Table II - Statement showing shareholding pa	attern of the Pi	romoter and Pron	noter Group						
(1)	Indian									
(a)	Individuals/Hindu undivided Family									
(b)	Central Government/ State Government(s)									
(c)	Financial Institutions/ Banks									
(d)	Any Other (specify)	1	5367806	5367806	35.52	5367806.00	5367806	35.52	35.52	536780
	Sub-Total (A)(1)	1	5367806	5367806	35.52	5367806.00	5367806	35.52	35.52	536780
(2)	Foreign									
(a)	Individuals (NonResident Individuals/ Foreign									
	Individuals)									
(b)	Government									
(c)	Institutions									
(d)	Foreign Portfolio Investor		5267275	5267275			5267275	25.52		526727
(e)	Any Other (specify)	1	5367275	5367275	35.52	5367275.00	5367275	35.52	35.52	536727
	Sub-Total (A)(2)	1	5367275	5367275	35.52	5367275.00	5367275	35.52	35.52	536727
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)	2	10735081	10735081	71.04	10735081.00	10735081	71.04	71.04	1073508
	Details of Shares which remain unclaimed for Prom	oter & Promoter	Group							
в	Table III - Statement showing shareholding pattern of the Public shareholder			areholders having	<u>g more than one p</u>	ercentage of tot	al no of shares. P	lease refer softwa	are manual.	
(1)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions	<u>Note : Kindly s</u>	show details of sh							
(1) (a)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions <u>Mutual Funds</u>		show details of sh	areholders having 2049739	g more than one p	ercentage of tot 2049739	al no of shares. P 2049739	lease refer softwa 13.56	are manual. 13.56	204880
(1) (a) (b)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds	<u>Note : Kindly s</u>	show details of sh							204880
(1) (a) (b) (c)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds	<u>Note : Kindly s</u>	show details of sh							204880
(1) (a) (b) (c) (d)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors	<u>Note : Kindly s</u>	2049739	2049739	13.56	2049739	2049739	13.56	13.56	
(1) (a) (b) (c) (d) (e)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors	<u>Note : Kindly s</u>	2049739	2049739 2049739 41765	0.28	2049739	2049739 41765	0.28	0.28	4176
(1) (a) (b) (c) (d) (e) (f)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks	<u>Note : Kindly s</u>	2049739	2049739	13.56	2049739	2049739	13.56	13.56	4176
(1) (a) (b) (c) (d) (e) (f) (g)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies	<u>Note : Kindly s</u>	2049739	2049739 2049739 41765	0.28	2049739	2049739 41765	0.28	0.28	4176
(1) (a) (b) (c) (d) (e) (f) (g) (h)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Eoreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds	<u>Note : Kindly s</u>	2049739	2049739 2049739 41765	0.28	2049739	2049739 41765	0.28	0.28	4176
(1) (a) (b) (c) (d) (e) (f) (g) (h)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/Banks Insurance Companies Provident Funds/Pension Funds Any Other (specify)	Note : Kindly s	2049739 2049739 41765 3968	2049739 41765 3968	13.56 0.28 0.03	2049739 41765 3968	2049739 41765 3968	0.28 0.03	0.28	4176 396
(1) (a) (b) (c) (d) (c) (d) (f) (f) (g) (h) (i)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Eoreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds	<u>Note : Kindly s</u>	2049739	2049739 2049739 41765	0.28	2049739	2049739 41765	0.28	0.28	4176 396
(1) (a) (b) (c) (d) (c) (d) (f) (f) (g) (h) (i)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance_Companies Provident Funds/Pension Funds Any Other (specify) Sub-Total (B)(1)	Note : Kindly s	2049739 2049739 41765 3968	2049739 41765 3968	13.56 0.28 0.03	2049739 41765 3968	2049739 41765 3968	0.28 0.03	0.28	4176 396
(1) (a) (b) (c) (d) (e) (f) (g) (h) (i)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies Provident Funds/Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/	Note : Kindly s	2049739 2049739 41765 3968	2049739 41765 3968	13.56 0.28 0.03	2049739 41765 3968	2049739 41765 3968	0.28 0.03	0.28	4176 396
(1) (a) (b) (c) (d) (e) (f) (g) (h) (i) (2)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Eoreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central_Government/ State_Government(s)/ President of India	Note : Kindly s	2049739 2049739 41765 3968	2049739 41765 3968	13.56 0.28 0.03	2049739 41765 3968	2049739 41765 3968	0.28 0.03	0.28	4176 396
(1) (a) (b) (c) (d) (e) (f) (g) (h) (i) (2)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/ President of India Sub-Total (B)(2) Nen-institutions	Note : Kindly s	2049739 2049739 41765 3968	2049739 41765 3968	13.56 0.28 0.03	2049739 41765 3968	2049739 41765 3968	0.28 0.03	0.28	4176 396
(1) (a) (b) (c) (d) (f) (g) (h) (i) (2) (2) (3)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B){1 Central Government/ State Government(s)/ President of India Sub-Total (B){2 Non-institutions	Note : Kindly s	show details of sh 2049739 41765 3968 2095472	2049739 41765 3968 2095472	13.56 0.28 0.03 13.87	2049739 41765 3968 2095472.00	2049739 41765 3968 2095472	13.56 0.28 0.03 13.87	13.56 0.28 0.03 13.87	4176 396 209453
(1) (a) (b) (c) (d) (e) (f) (g) (h) (i) (2) (2)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Portfolio Investors Foreign Portfolio Investors Frinancial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/ President of India Sub-Total (B)(2) Non-institutions Individual shareholders holding nominal share capital up to Rs. 2 lakhs.	Note : Kindly s	2049739 2049739 41765 3968	2049739 41765 3968	13.56 0.28 0.03	2049739 41765 3968	2049739 41765 3968	0.28 0.03	0.28	4176 396 209453
(1) (a) (b) (c) (d) (f) (g) (h) (i) (2) (2) (3)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B){1 Central Government/ State Government(s)/ President of India Sub-Total (B){2 Non-institutions	Note : Kindly s	show details of sh 2049739 41765 3968 2095472	2049739 41765 3968 2095472	13.56 0.28 0.03 13.87	2049739 41765 3968 2095472.00	2049739 41765 3968 2095472	13.56 0.28 0.03 13.87	13.56 0.28 0.03 13.87	4176 396 209453
(1) (a) (b) (c) (d) (f) (f) (i) (i) (i) (2) (2)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Portfolio Investors Foreign Portfolio Investors Friancial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/ President of India Sub-Total (B)(2) Non-Institutions Individual shareholders holding nominal share capital up to Rs. 2 lakhs.	Note : Kindly s	show details of sh 2049739 41765 3968 2095472	2049739 41765 3968 2095472	13.56 0.28 0.03 13.87	2049739 41765 3968 2095472.00	2049739 41765 3968 2095472	13.56 0.28 0.03 13.87	13.56 0.28 0.03 13.87	4176 396 209453 124031
(1) (a) (b) (c) (d) (f) (f) (i) (i) (2) (2)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance_Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/ President of India Sub-Total (B)(2) Non-Institutions Individuals - Lindividual shareholders holding nominal share capital up to Rs. 2 lakhs. Individual shareholders holding nominal share capital up to Rs. 2 lakhs. Individual shareholders holding nominal share capital up to Rs. 2 lakhs.	Note : Kindly s	show details of sh 2049739 41765 3968 2095472 2095472 1356376	2049739 41765 3968 2095472 1356376	13.56 0.28 0.03 13.87 8.98	2049739 41765 3968 2095472.00 1356376	2049739 41765 3968 2095472 1356376	13.56 0.28 0.03 13.87 8.98	13.56 0.28 0.03 13.87 8.98	4176 396 209453 124031 7085
(1) (a) (b) (c) (d) (f) (g) (h) (i) (i) (2) (3) (3)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Portfolio Investors Foreign Portfolio Investors Friancial Institutions/ Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/ President of India Sub-Total (B)(2) Non-Institutions Individual shareholders holding nominal share capital up to Rs. 2 lakhs.	Note : Kindly s	show details of sh 2049739 41765 3968 2095472 2095472 1356376 70851	2049739 41765 3968 2095472 1356376 70851	13.56 0.28 0.03 13.87 13.87 8.98 8.98	2049739 41765 3968 2095472.00 1356376 70851	2049739 41765 3968 2095472 1356376 70851	13.56 0.28 0.03 13.87 8.98 8.98	13.56 0.28 0.03 13.87 8.98 8.98	4176 396 209453 124031 7085
(1) (a) (b) (c) (d) (e) (f) (i) (i) (i) (i) (2) (3) (3)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/ Banks Insurance_Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/ President of India Sub-Total (B)(2) Non-Institutions Individuals - Lindividual shareholders holding nominal share capital up to Rs. 2 lakhs. Individual shareholders holding nominal share capital up to Rs. 2 lakhs. Individual shareholders holding nominal share capital up to Rs. 2 lakhs.	Note : Kindly s	show details of sh 2049739 41765 3968 2095472 2095472 1356376 70851	2049739 41765 3968 2095472 1356376 70851	13.56 0.28 0.03 13.87 13.87 8.98 8.98	2049739 41765 3968 2095472.00 1356376 70851	2049739 41765 3968 2095472 1356376 70851	13.56 0.28 0.03 13.87 8.98 8.98	13.56 0.28 0.03 13.87 8.98 8.98	4176 396 209453 124031 7085
(1) (a) (b) (c) (d) (e) (f) (i) (i) (i) (i) (i) (i) (i))	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Eoreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/Banks Insurance Companies Provident Funds/Pension Funds Any Other (specify) Sub-Total (B)(2) Central: Government/ State: Government(s)/ President of India Sub-Total (B)(2) Non-institutions Individual shareholders holding nominal share capital up to Rs. 2 lakhs. Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs. NBFCs registered with RBI Employee Trusts Overseas Depositories (holding DRs) (balancing.	Note : Kindly s	show details of sh 2049739 41765 3968 2095472 2095472 1356376 70851	2049739 41765 3968 2095472 1356376 70851	13.56 0.28 0.03 13.87 13.87 8.98 8.98	2049739 41765 3968 2095472.00 1356376 70851	2049739 41765 3968 2095472 1356376 70851	13.56 0.28 0.03 13.87 8.98 8.98	13.56 0.28 0.03 13.87 8.98 8.98	4176 396 209453 124031 124031 7085 936
(1) (a) (b) (c) (d) (e) (f) (g) (h)	Table III - Statement showing shareholding pattern of the Public shareholder Institutions Mutual Funds Venture Capital Funds Alternate Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors Financial Institutions/Banks Insurance Companies Provident Funds/ Pension Funds Any Other (specify) Sub-Total (B)(1) Central Government/ State Government(s)/ President of India Sub-Total (B)(2) Non-institutions Individual shareholders holding nominal share capital up to Rs. 2 lakhs. Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs. NBFCs registered with RBI Employee Trusts Overseas Depositories (holding DRs) (balancing. figure)	Note : Kindly s	show details of sh 2049739 41765 3968 2095472 2095472 1356376 70851 9360	2049739 41765 3968 2095472 1356376 70851 9360	13.56 0.28 0.03 13.87 13.87 8.98 0.47 0.06	2049739 41765 3968 2095472.00 1356376 70851 9360	2049739 41765 3968 2095472 2095472 1356376 70851 9360	13.56 0.28 0.03 13.87 8.98 0.47 0.06	13.56 0.28 0.03 13.87 13.87 8.98 0.47 0.06	2048801 41765 3968 2094534 2094534 1240312 70853 9360 9360 844721 2165244

Details of Shares which remain unclaimed for Public													
Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder													
Custodian/DR_Holder - Name of DR Holders (If Available)													
Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)													
(2) Englisyee: Banefitt Regulations, 20141													
Total (A+B+C2)	15634	15111975	15111975	100.00	15111975.00	15111975	100.00	100.00	14994859				
Total (A+B+C)	15634	15111975	15111975	100.00	15111975.00	15111975	100.00	100.00	14994859				
		Disclos	Add Notes										
	Table IV - Statement showing shareholding path Custodian/DR. Holder - Name of DR. Holders. (If. Available) Employee Benefit Trust (under SEBI (Share based. Employee. Benefit Trust (under SEBI (Share based. Control of the second structure of the second structu	Table IV - Statement showing shareholding pattern of the Non Custodian/DR. Holder - Name of DR. Holders. Lf. Auxilability. Employee. Benefit Trust (under SEBI (Share based. Employee. Benefit Trust (under SEBI (Share based. Employee. Benefit Regulations. 2014) Total NonPromoter- Non Public Shareholding (C)= (C)(1)+(C)(2) Total (A+B+C2)	Table IV - Statement showing shareholding pattern of the Non Promoter- Non I Custodian/DR.Holder-Name of DR.Holders (II. Available) Employee Benefit Trust (under SEBI (Share based. Employee Benefit Trust (under SEBI (Share based. (C)= (C)(1)+(C)(2) Total NonPromoter- Non Public Shareholding (C)= (C)(1)+(C)(2) Total (A+B+C2) 15634 Total (A+B+C) 15634	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder Custodian/DR. Holder - Name of DR. Holders. (H. Auslahle) Employee. Benefit Trust (under SEBI (Share based. Employee. Benefit Rust). (Under SEBI (Share based. (C) = (C)(1)+(C)(2) Total NonPromoter- Non Public Shareholding (C) = (C)(1)+(C)(2) Total (A+B+C2) 15634 Total (A+B+C2) 15634	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder Custodian/DR. Holder - Name of DR Holders (II. Available) Employee Benefit Trust (under SEBI (Share based cmulsyee, Banefit Rust, Cunder SEBI (Share based (C)= (C)(1)+(C)(2) Total NonPromoter- Non Public Shareholding (C)= (C)(1)+(C)(2) Total (A+8+C2) 15634 Total (A+8+C2) 15634 Total (A+8+C2) 15634	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder Custodian/DR. Holder - Name of DR Holders (II. Available) Employee Benefit Trust (under SEBI (Share based custodian / DR. Holder - Non Public Shareholding (C)= (D(1)+(D(2)) Total NonPromoter- Non Public Shareholding (C)= (D(1)+(D(2)) Total (A+8+C2) 15634 Total (A+8+C2) 15634 Total (A+8+C2) 15634	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder Custodian/OR_Holder_Name of DR Holders (If Ausitable) Employee_Benefit Total (under SEB1/Share based Employee_Benefit Total (under SEB1/Share based (C)= (C)(1)+(C)(2) Image: Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2 Total NonPromoter-Non Public Shareholding (C)= (C)(1)+(C)(2) Image: Colspan="2">Colspan="2"Colspan="2	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder Custodian/DR. Holder - Name of DR Holders (II. Available) Employee Benefit Trust (under SEBI (Share based employee Benefit Trust (under SEBI (Share based (C)= (D(1)+(D(2)) Total NonPromoter- Non Public Shareholding (C)= (D(1)+(D(2)) Total (A+8+C2) 15634 15111975 15111975.00 15111975.00 15111975.00	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder Custodian/DR. Holder - Name of DR. Holders (HL Available) Employee Benefit Trust (under SEBI (share based, employee Benefit Trust (share based, employee Benefit (share based, employee Benefit (share based, employee Benefit (sha				